



6325-39

Office of Personnel Management

5 CFR Part 532

RIN 3206-AN10

Prevailing Rate Systems; Redefinition of Certain Appropriated Fund

Federal Wage System Wage Areas

AGENCY: U.S. Office of Personnel Management.

ACTION: Final rule.

SUMMARY: The U.S. Office of Personnel Management (OPM) is issuing a final rule to redefine the geographic boundaries of several appropriated fund Federal Wage System (FWS) wage areas for pay-setting purposes. Based on recent reviews of Metropolitan Statistical Area boundaries in a number of wage areas, OPM is redefining the following wage areas:

Washington, DC; Hagerstown-Martinsburg-Chambersburg, MD; Minneapolis-St. Paul, MN; Charlotte, NC; Columbia, SC, and Southwestern Wisconsin. In addition, this final rule makes three minor corrections to the Miami, FL; Columbus, GA, and Kansas City, MO, wage areas.

DATES: *Effective date:* This regulation is effective on [INSERT DATE OF PUBLICATION IN THE FEDERAL REGISTER]. *Applicability date:* This change applies on the first day of the first applicable pay period beginning on or after [INSERT DATE 30 DAYS AFTER DATE OF PUBLICATION IN THE FEDERAL REGISTER].

FOR FURTHER INFORMATION CONTACT: Madeline Gonzalez, by telephone at (202) 606-2838 or by email at pay-leave-policy@opm.gov.

SUPPLEMENTARY INFORMATION: On October 31, 2014, OPM issued a proposed rule

(79 FR 64684) to redefine the following counties:

- Culpeper and Rappahannock Counties, VA, from the Hagerstown-Martinsburg-Chambersburg, MD, area of application to the Washington, DC, area of application;
- Fillmore County, MN, from the Southwestern Wisconsin area of application to the Minneapolis-St. Paul, MN, area of application; and
- Chester County, SC, from the Columbia, SC, area of application to the Charlotte, NC, area of application.

The Federal Prevailing Rate Advisory Committee, the national labor-management committee responsible for advising OPM on matters concerning the pay of FWS employees, reviewed and recommended these changes by consensus. The proposed rule had a 30-day comment period, during which OPM received no comments.

In addition, this final rule (1) updates the name of the Columbus Consolidated Government in the Columbus, GA, FWS wage area because Columbus is the official name of the entity resulting from the consolidation of the City of Columbus and Muscogee County in 1971; (2) updates the name of Dade County in the Miami, FL, FWS wage area because the name of Dade County was officially changed to Miami-Dade County in 1997; and (3) deletes the name of the St. Louis, MO, wage area from the list of area of application counties in the Kansas City, MO, wage area because, due to a formatting error, the name of the St. Louis wage area was incorrectly printed as if it was an area of application county in the Kansas City wage area. These corrections do not affect the pay of any FWS employees.

Regulatory Flexibility Act

I certify that these regulations will not have a significant economic impact on a substantial number of small entities because they will affect only Federal agencies and

employees.

List of Subjects in 5 CFR Part 532

Administrative practice and procedure, Freedom of information, Government employees, Reporting and recordkeeping requirements, Wages.

U.S. Office of Personnel Management.

Katherine Archuleta,
Director.

Accordingly, OPM amends 5 CFR part 532 as follows:

PART 532--PREVAILING RATE SYSTEMS

1. The authority citation for part 532 continues to read as follows:

Authority: 5 U.S.C. 5343, 5346; § 532.707 also issued under 5 U.S.C. 552.

2. Appendix C to subpart B is amended by revising the wage area listings for the Washington, DC; Miami, FL; Columbus, GA; Hagerstown-Martinsburg-Chambersburg, MD; Minneapolis-St. Paul, MN; Kansas City, MO; Charlotte, NC; Columbia, SC, and Southwestern Wisconsin wage areas to read as follows:

Appendix C to Subpart B of Part 532—Appropriated Fund Wage and Survey Areas

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DISTRICT OF COLUMBIA

Washington, DC

Survey Area

District of Columbia:
Washington, DC

Maryland:
 Charles
 Frederick
 Montgomery
 Prince George's
 Virginia (cities):
 Alexandria
 Fairfax
 Falls Church
 Manassas
 Manassas Park
 Virginia (counties):
 Arlington
 Fairfax
 Loudoun
 Prince William

Area of Application. Survey area plus:

Maryland:
 Calvert
 St. Mary's
 Virginia (city):
 Fredericksburg
 Virginia (counties):
 Clarke
 Culpeper
 Fauquier
 King George
 Rappahannock
 Spotsylvania
 Stafford
 Warren
 West Virginia
 Jefferson

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FLORIDA

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Miami

Survey Area

Florida:
Miami-Dade

Area of Application. Survey area plus:

Florida:
Broward
Collier
Glades
Hendry
Highlands
Martín
Monroe
Okeechobee
Palm Beach
St. Lucie

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GEORGIA

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Columbus

Survey Area

Alabama:
Autauga
Elmore
Lee
Macon
Montgomery
Russell
Georgia:
Chattahoochee
Columbus

Area of Application. Survey area plus:

Alabama:
Bullock
Butler
Chambers
Coosa
Crenshaw

Dallas
 Lowndes
 Pike
 Tallapoosa
 Wilcox
 Georgia:
 Harris
 Marion
 Quitman
 Schley
 Stewart
 Talbot
 Taylor
 Troup
 Webster

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MARYLAND

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Hagerstown-Martinsburg-Chambersburg

Survey Area

Maryland:
 Washington
 Pennsylvania:
 Franklin
 West Virginia:
 Berkeley

Area of Application. Survey area plus:

Maryland:
 Allegany
 Garrett
 Pennsylvania:
 Fulton
 Virginia (cities):
 Harrisonburg
 Winchester
 Virginia (counties):
 Frederick
 Greene

Madison
Page
Rockingham
Shenandoah
West Virginia:
Hampshire
Hardy
Mineral
Morgan

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MINNESOTA

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Minneapolis-St. Paul

Survey Area

Minnesota:
Anoka
Carver
Chisago
Dakota
Hennepin
Ramsey
Scott
Washington
Wright
Wisconsin:
St. Croix

Area of Application. Survey area plus:

Minnesota:
Benton
Big Stone
Blue Earth
Brown
Chippewa
Cottonwood
Dodge
Douglas
Faribault
Fillmore

Freeborn
 Goodhue
 Grant
 Isanti
 Kanabec
 Kandiyohi
 Lac Qui Parle
 Le Sueur
 McLeod
 Martin
 Meeker
 Mille Lacs
 Morrison
 Mower
 Nicollet
 Olmsted
 Pope
 Redwood
 Renville
 Rice
 Sherburne
 Sibley
 Stearns
 Steele
 Stevens
 Swift
 Todd
 Traverse
 Wabasha
 Wadena
 Waseca
 Watonwan
 Yellow Medicine
 Wisconsin:
 Pierce
 Polk

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MISSOURI

Kansas City

Survey Area

Kansas:
 Johnson

Leavenworth
Wyandotte
Missouri:
Cass
Clay
Jackson
Platte
Ray

Area of Application. Survey area plus:

Kansas:
Allen
Anderson
Atchison
Bourbon
Doniphan
Douglas
Franklin
Linn
Miami
Missouri:
Adair
Andrew
Atchison
Bates
Buchanan
Caldwell
Carroll
Chariton
Clinton
Cooper
Daviess
De Kalb
Gentry
Grundy
Harrison
Henry
Holt
Howard
Johnson
Lafayette
Linn
Livingston
Macon
Mercer

Nodaway
Pettis
Putnam
Saline
Schuyler
Sullivan
Worth

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NORTH CAROLINA

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Charlotte

Survey Area

North Carolina:
Cabarrus
Gaston
Mecklenburg
Rowan
Union

Area of Application. Survey area plus:

North Carolina:
Alexander
Anson
Catawba
Cleveland
Iredell
Lincoln
Stanly
Wilkes

South Carolina:
Chester
Chesterfield
Lancaster
York

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SOUTH CAROLINA

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Columbia

Survey Area

South Carolina:

Darlington
Florence
Kershaw
Lee
Lexington
Richland
Sumter

Area of Application. Survey area plus:

South Carolina:

Abbeville
Anderson
Calhoun
Cherokee
Clarendon
Fairfield
Greenville
Greenwood
Laurens
Newberry
Oconee
Orangeburg
Pickens
Saluda
Spartanburg
Union

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WISCONSIN

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Southwestern Wisconsin

Survey Area

Wisconsin:

Chippewa
Eau Claire
La Crosse
Monroe
Trempealeau

Area of Application. Survey area plus:

Minnesota:

Houston
Winona

Wisconsin:

Barron
Buffalo
Clark
Crawford
Dunn
Florence
Forest
Jackson
Juneau
Langlade
Lincoln
Marathon
Marinette
Menominee
Oneida
Pepin
Portage
Price
Richland
Rusk
Shawano
Taylor
Vernon
Vilas
Waupaca
Wood

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